

Pgy "Ecpg{ "Kp fgrgp fgpv"Ue jqqn" Fkuvtkev

Rqtvgt "Gng o gpvct { "Ue jqqn

4245/4246" I qcnulRgthqt o cpeg"QdlgevkgulUvtcvgi kgu



Vcdng"qh"Eqpvpgpvu

Goals	3
Goal 1: NCISD will increase the achievement of all students and prepare all students for post-secondary education and the workplace through high quality, student-centered programs.	3
Goal 2: NCISD will provide a safe and orderly environment that promotes learning for all students.	11
Goal 3: NCISD will engage in proactive planning and visioning to respond to the changing educational needs of the district and to maximize our resources.	15
Goal 4: NCISD will continue to increase opportunities for parent/family and community engagement in all educational processes of our district.	17

I qenu

Goal 1: PEKUF" yknn"kpctgcug"vjg"cejkgxg o gpv"qh"cnm"uwfpgpvu"cpf" rtgrctg"cnm"uwfpgpvu"hqt" rquv/ugeqpfct{"gfweckqp"cpf"vjg"yqtmrnceg"vj tqw i j"jki j"swenkv{. uwfpgpv/egpvgtgf"rtqi tc o u)

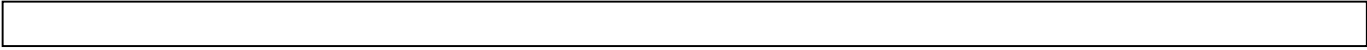
Performance Objective 1: Rqvtgt"Gng o gpvct{"uwfpgpvu"kp"cnm"uwd/rqrwncvkqpu"cpf"urgekcn"rtqi tc o u" yknn"ujqy"i tqyvj"kp"tgictfu"vq"Oggvu" I tcfg"Ngxgn."cpf Ocuvgtu" I tcfg"Ngxgn"kp"rgthqt o cpeg"cu"kpfkcevgf"qp"vjg"UVCCT" Tgcfkpi."Ocvj." Ytkvkpi"cpf"Uekgpeg"uvcvg"cuuguu o gpvu"kp" i tcfgu"5/7." y jkej"cnuq"kpenwfgu dwknfkpi" c"uvtqpi"hqwpfcvkqp"kp"tgcfkpi"cpf" o cvj"kp"vjg"rtk o ct{"i tcfgu)

Gxcnweckqp" Fcvc"Uqwtegu Disaggregated data from recent STAAR tests, local assessments, Aimsweb M-CLASS, etc. will be evaluated to determine if growth has been achieved for all subpopulations and special programs.

Uvtcvgi{"3" Fgvcknu	Tgxkyu
<p>Uvtcvgi{"3 The EL specialist will support and monitor all English Language Learners and Dual Language students. This staff member will also provide coaching/instructional support for teachers of EL students.</p> <p>Uvtcvgi{)u"Gzrgevfg" TguwnvK o rcev ELL end of the year report will show growth in advanced and advanced high students.</p> <p>Uvchh" Tgurqpukdng" hqt" Oqpkvqtkpi</p>	

Uvtevgi{"4" Fgvcknu	Tgxkg y u
Uvtevgi{"4<	

Uvtevgi{"7" Fgvckmu	Tgxkg y u			
<p>Uvtevgi{"7" Teachers will participate in on-going professional development through training (PLCs), modeling, coaching, and feedback with consultants.</p> <p>Uvtevgi{"7" Gzrgevfg" TguwnvK o rcev" Math scores on the STAAR tests in grades 3-5 will show an increase. CBA results will show an increase of student scores.</p> <p>Uvchh" Tgurqpukdng" hqt" Oqpkvqtkpi" Principal, Assistant Principal and Instructional Coach</p> <p>VGC" Rtkqtkvkgu" Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools</p> <p>- GUH" Ngxgtu" Lever 5: Effective Instruction</p> <p>Hwpfkpi" Uqwtegu" Travel PD - Title I - \$12,000, Staff PD Supplies - Title I - \$8,000, Region Center Contracted Services - Title I - \$4,000, Supplemental Contracted Services Teachers - Title I - \$19,000</p>	Hqt o cvkxg			Uw o o cvkxg
	Qev	Fge	Oct	Lwpg
Uvtevgi{"8" Fgvckmu	Tgxkg y u			
<p>Uvtevgi{"8" Opportunities for administration and instructional leaders to enhance knowledge and leadership skills, yielding strong school leadership and planning.</p> <p>Uvtevgi{"8" Gzrgevfg" TguwnvK o rcev" Certificates of attendance</p> <p>Uvchh" Tgurqpukdng" hqt" Oqpkvqtkpi" Administrators</p> <p>VGC" Rtkqtkvkgu" Recruit, support, retain teachers and principals, Improve low-performing schools</p> <p>- GUH" Ngxgtu" Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction</p> <p>Hwpfkpi" Uqwtegu" Admin PD - Title I - \$9,000</p>	Hqt o cvkxg			Uw o o cvkxg
	Qev	Fge	Oct	Lwpg
Uvtevgi{"9" Fgvckmu	Tgxkg y u			
<p>Uvtevgi{"9" Porter Elementary will utilize tutors to provide interventions to students who are at-risk for not meeting achievement and growth requirements for the state assessment.</p> <p>Uvtevgi{"9" Gzrgevfg" TguwnvK o rcev" Students taking the STAAR test will show growth on their 2019 STAAR tests.</p> <p>Uvchh" Tgurqpukdng" hqt" Oqpkvqtkpi" Administrators</p> <p>VGC" Rtkqtkvkgu" Build a foundation of reading and math, Improve low-performing schools</p> <p>- GUH" Ngxgtu" Lever 5: Effective Instruction</p> <p>Hwpfkpi" Uqwtegu" Tutor(s) - SIP 1003 A Comprehensive Grant, Tutor(s) - ESSER III Grant ARP - \$15,000, Tutor(s) - Title I, At Risk Counselors - State Compensatory Ed - \$82,630</p>	Hqt o cvkxg			Uw o o cvkxg
	Qev	Fge	Oct	Lwpg



Утєvgi {"33" Fgvckuu

Tgxkg y u

Утєvgi {"33<

Утєџи {"36" Fgckuu





Tgxkg y u

Uvtevgi {"39" Fgvcknu	Tgxky u			
<p>Uvtevgi {"39" < The campus will purchase Swivl Pro Teams and iPads to create instructional videos. In Swivl Teams, users securely create, share, and comment on fully encrypted videos using custom rubrics based on your own observation framework. Administrators monitor analytics to ensure everyone is on track.</p> <p>Uvtevgi {"u" Gzrgevgf "Tguwnvk o rcev" < Teachers will be able to view model lessons</p> <p>Uvchh "Tgurqpukdng" hqt "Oqpkvqtkpi" < Admin, Instructional Coaches</p>	Hqt o cvkxg			Uw o o cvkxg
	Qev	Fge	Oct	Lwpg
Uvtevgi {"3:" Fgvcknu	Tgxky u			
<p>Uvtevgi {"3:" < We will increase supplemental instructional resources (for example, early literacy instructional resources, listening stations, etc.), materials and hands-on manipulatives in order to enhance the curriculum.</p> <p>Uvtevgi {"u" Gzrgevgf "Tguwnvk o rcev" < The passing average will increase on formal and informal assessments including the STAAR state assessment, local assessments including the mock and CBA, and ongoing informal observations.</p> <p>VGC "Rtkqtkvkgu" < Build a foundation of reading and math, Improve low-performing schools</p> <p>- GUH "Ngxgtu" < Lever 5: Effective Instruction</p> <p>Hwpfkpi "Uqwtegu" < Title 1 - Title I - 211-11-101-30-00-6399-000 - \$44,043</p>	Hqt o cvkxg			Uw o o cvkxg
	Qev	Fge	Oct	Lwpg

Goal 1: PEKUF" yknn" kpetgcug" vjg" cejkxgo gpv" qh" cm" uvwfgpvu" cpf" rtgrctg" cmn" uvwfgpvu" hqt" rquv/ugeqpfct{" gfweckqp" cpf" vjg" yqtmrnceg" vj tqwi j" jki j" swcnkv{. uvwfgpv/egpvgtgf" rtqitc o u}

Performance Objective 2: Rtqxfkg" ceeguu" vq" wr fcvgf. " jki j /swcnkv {" rtkpv" cpf" fki kvcn" nkdttct {" tguqwtegu" vq" uwr rqtv" nkvtce {" kpkvkcvkxgu. " kpenwfkpi. " dwv" pqv" nk o kvgf vq. " Dgcpuvcem" *qpnpkg" tgc fkpilhnwgppe {" rtqitc o +0

Gxcwckqp" Fcvc" Uqwtegu < Library system check out statistics.
 Records of library materials by age, check out numbers, and relevant, current content.

Uvtcvgi {"3" Fgvcknu	Tgxkgyu			
<p>Uvtcvgi {"3< Analyze current library records, identify areas of need and purchase resources to update the campus library collections.</p> <p>Uvtcvgi {"u" Gzrgevfg" TguwnvK o rcev< Students will have access to check out library resources that are of high interest and relevant to help cultivate a culture of literacy to support student achievement.</p> <p>Uvchh" Tgurqpukdng" hqt" Oqpkvqtkpi< Digital of Digital Learning, Campus Principal, Campus Media Specialist</p>	Hqt o cvkxg			Uw o o cvkxg
	Qev	Fge	Oct	Lwpg
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> No Progress</div> <div style="text-align: center;"> Accomplished</div> <div style="text-align: center;"> Continue/Modify</div> <div style="text-align: center;"> Discontinue</div> </div>				

Goal 1: PEKUF"yknn"kpctgcug"vjg"cejkgxgo gpv"qh"cm"uvwfgpvu"cpf"rtgrctg"cm"uvwfgpvu"hqt"rqv/ugeqpfct{"gfweckqp"cpf"vjg"yqtmrnceg"vtqwi j"jki j"swcnkv{. uvwfgpv/egpvgtgf"rtqitcou

Performance Objective 3: Rqvtgt"Gng o gpvct{"yknn"hquvgt"vjg"wug"qh"vgejpqni {"cpf"dngpfgf"ngctpkpi"cu"cp"ghhgevkg"uvtcvgi {"hqt"qpnkpg"ngctpkpi"kp"encuu"cpf"cv

Goal 2: PEKUF" yknn"rtqxfkfg" c"uchg"cpf"qtfgtnt{"gpxktqpo gpv"vjcv"rtqo qvgu"ngctpkpi "hqt"cmn"uvwf gpvu0

Performance Objective 2: Y g" yknn"gs wkr"uvwf gpvu" ykvj"Uqekcn/G o qvkqpcn"Ngctpkpi "umknnu"vj cv"ctg"etkvecn"vq"uejqqn."ectggt."cpf"nhkg"uweegu0





Gxcnvcvkqp"Fcvc"Uqwtegu< Discipline referrals will be tracked by grade level, teacher, location, and type of offense.

Uvtcvgi{"3"Fgvcknu	Tgxkgyu
Uvtcvgi{"3< Pre-kindergarten and 5th grade students will be given opportunities to learn about and be exposed to the next	
Hndpdkkll,5they"nncsmo, fmkisndlg"rncdmlfotllgkgsifb"lkgkmm"ndentswll be given a backpack with school	





Goal 2: PEKUF"ykn"rtqxf"cg"uchg"cpf"qtfgt{"gpxktqpgp"vjcv"rtqoqvgu"ngctpkpi"hqt"cmn"uvvfgpvu0

Performance Objective 3: Etgcv"cg"rqukvkxg"uvvf"gpv"cpf"uvchh"ecorwu"ewvwtg"d{"wukpi"tguvqtcvkxg"fkuekrnkpg"rtcevkegu0

Gxcwcvkqp"Fcvc"Uqwtegu< Student and staff morale will improve.

Uvtcvgi{"3" Fgvckmu	Tgxkgyu			
<p>Uvtcvgi{"3< Staff will be trained in the 7 Mindsets which was designed to promote self-awareness, self-management, social awareness, relationship skills, and responsible decision making in students.</p> <p>Uvtcvgi{"u"Gzrgev"gf" Tguwvkl"o rcev< Teachers implementation of restorative discipline practices in their classroom will impact student discipline and classroom disruptions</p> <p>Uvchh" Tgurqpukdg" hqt" Oqpvqtkpi< Administrators, Counselor</p> <p>GUH"Ngxgtu< Lever 3: Positive School Culture</p>	Hqt o cvkxg			Uw o o cvkxg
	Qev	Fge	Oct	Lwpg
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>				

Goal 3:

Uvtcvgi{"5" Fgvckmu	Tgxkg y u			
<p>Uvtcvgi{"5" The Instructional Coach will provide support, mentoring, coaching and training for teachers in order to maximize student learning.</p> <p>Uvtcvgi{"5"}"Gzrgevfgf" TguwnvK o rcev< Teachers will be surveyed in order to measure the effectiveness of support they receive throughout the year from the Instructional Coach. Focused coaching should result in teachers improving instruction, maximizing student progress.</p> <p>Uvchh" Tgurqpukdng" hqt" Oqpkvqt kpi< Principal</p> <p>VGC" Rtkqtkvkgu< Recruit, support, retain teachers and principals, Improve low-performing schools - GUH" Ngxgtu< Lever 5: Effective Instruction</p> <p>Hwpfkpi" Uqwtegu< Instructional Coach - Title I - \$77,729, Instructional Coach - State Compensatory Ed - \$41,343</p>	Hqt o cvkxg			Uw o o cvkxg
	Qev	Fge	Oct	Lwpg
Uvtcvgi{"6" Fgvckmu	Tgxkg y u			
<p>Uvtcvgi{"6" A Campus Technology Aide will be utilized to increase the student's skills and abilities using technology.</p> <p>Uvtcvgi{"6"}"Gzrgevfgf" TguwnvK o rcev< Students will become proficient in their technology use.</p> <p>Uvchh" Tgurqpukdng" hqt" Oqpkvqt kpi< Media Specialist Technology aide Administrators</p> <p>VGC" Rtkqtkvkgu< Improve low-performing schools</p> <p>Hwpfkpi" Uqwtegu< - Local</p>	Hqt o cvkxg			Uw o o cvkxg
	Qev	Fge	Oct	Lwpg
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Goal 4: PEKUF" y knn"eqpvkpwg"vq"kpetgcug"qrrqtvpvkgu"hqt"rctgpvlhc o kn{"cpf"eqo owpkv{"gpiciogpvp"kp"cnm"gfwecvkqpcn"rtqeguugu"qh"qwt

Uvtevgi{"5" Fgvcku

Tgxkg y u